

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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Assignee: Seibel Systems, Inc.  
Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM  
Application No.: 10/751,011 Filing Date: December 31, 2003  
Examiner: Bob R. Chumpitaz Group Art Unit: 3629  
Docket No.: OIC0096US Confirmation No.: 5515

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Austin, Texas  
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**INFORMATION DISCLOSURE STATEMENT**  
**UNDER 37 CFR § 1.97(b)**

Dear Sir:

Pursuant to 37 C.F.R. § 1.56, § 1.97 and § 1.98, the documents listed on the accompanying PTO Form-1449 are called to the attention of the Examiner for the above patent application. Pursuant to 37 C.F.R. §1.98(a)(2), which was amended on September 21, 2004 to eliminate the requirement for submitting a copy of each U.S. patent or U.S. patent application publication listed in an IDS, no copies of U.S. patents or U.S. patent applications are provided. Copies of any listed foreign patent documents, pending non-published U.S. patent applications, and non-patent literature are enclosed.

Citation of these documents shall not be construed as:

1. an admission that the documents are necessarily prior art with respect to the instant invention;
2. a representation that a search has been made; or

3. an admission that the information cited herein is, or is considered to be, material to patentability as defined in § 1.56(b).

Respectfully submitted,



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